

Carver Middle High School
Cultivating Empowered Learning & Responsible Citizenship
School Improvement Plan
2024-2025

Thank you to the following School Improvement Council members for their collaborative efforts in creating this document:

Christine Cabral (Principal)
Maria Calvo (Spanish Teacher)
Chris Carbone (Athletic Director)
Adam Holmes (Parent)
Tara Stone (Parent)
Kayleigh Shurtleff (11th Grade Student)
Dylan Young (12th Grade Student)

Vision Statement

The Carver School community is dedicated to continuous improvement and will collaborate to promote high standards to ensure all students become empowered learners and responsible citizens through a comprehensive curriculum that inspires students to learn and think creatively in a safe, supportive, and inclusive environment.

Core Values

We Believe:

- All students can be successful.
- Learning is ongoing and lifelong.
- Decisions should be made in the best interests of students.
- Everyone should be treated with dignity and respect.
- School, home, and community partnerships are vital for continuous learning and growth.

Theory of Action

If the environment is safe, supportive and inclusive, the community is engaged, teachers are inspired, and leadership is effective and the system is sustained then students will be empowered to reach their full potential.

Strategic Objectives

Support Safe Schools	Engage the Community	Enhance Teaching and Learning	Leverage Leadership, Policy and Funding
<i>To sustain a safe, supportive, inclusive learning environment and ensure that we are addressing the physical, social, emotional and behavioral needs of all students to maximize students' capacity to achieve.</i>	<i>To foster relationships with the community so that parents and community members are engaged partners in the educational process.</i>	<i>To sustain a system-wide environment wherein exceptional instruction and student achievement are the core of our work, and realized through collaborative action.</i>	<i>To strategically support the school community, with mindful leadership and sustainable funding, to ensure the highest level of student achievement through well-managed resources.</i>

Strategic Priorities

Support Safe Schools	Engage the Community	Enhance Teaching and Learning	Leverage Leadership, Policy and Funding
<p><i>Redefine the logistics of WIN! Block.</i></p> <p><i>Maintain and create additional Student Advisory Councils to increase students' voice on building/community-based issues.</i></p> <p><i>Enhance yearly implementation of updated ALICE-based protocols and drills for students, staff, and local officials.</i></p> <p><i>The Athletic Director will review and revise the current Athletic Handbook and Safety Protocols.</i></p> <p><i>Provide informational assemblies and resources for students, faculty, and families around the topics of social media, bullying, and inclusion.</i></p> <p><i>Explore new strategies to enhance the use of Restorative Justice Practices and Positive Behavior Interventions and Supports for students.</i></p> <p><i>Offer an informational meeting for 6th Grade parents during 6th Grade Student Orientation in August to support families in the transition to middle school.</i></p>	<p><i>Expand partnerships with local businesses and organizations to support school-wide initiatives including senior internships and innovative pathways.</i></p> <p><i>Continue to promote Carver Pathways Programs and Project Based Learning through district-wide student/community showcases and events.</i></p> <p><i>Continue to develop and promote the CMHS Parent Teacher Organization (PTO), to include students and parents of all grade levels and create annual fundraisers.</i></p> <p><i>Explore the expansion of partnerships with the community through the Community Garden Project and Culinary Program.</i></p> <p><i>Develop an alumni organization and process to maintain communication with our graduates and foster relationships between alumni and current students.</i></p>	<p>Embed Vision of the Graduate in written curriculum, determine measurement of student progress toward developing qualities, and update curriculum library.</p> <p>Continue to provide professional development opportunities for staff to explore current grading policies to ensure consistency and equity as aligned with Vision of the Graduate.</p> <p><i>Research and select Leadership Training Workshops/Opportunities for Students, Staff, and Coaches.</i></p> <p>Promote Pathways Program by reviewing/ enhancing the curriculum of term-based 8th grade Exploratory courses.</p> <p>Expand the use of interactive learning spaces (Greenhouse, TV Studio, Culinary Room) into our curriculum.</p> <p>Continue to expand Pathways courses: Sustainable Agriculture, MET Capstone, PLTW, and Clean Energy.</p> <p>Provide dual enrollment opportunities for college-bound students through a partnership with Massasoit Community College.</p> <p>Provide professional development for staff and training for students in diversity, equity, and inclusion.</p>	<p><i>Continue to collaborate with the district to apply for programmatic funding (grants) to expand and develop pathways opportunities.</i></p> <p><i>Continue collaboration with COFO to implement the five-year facility plan to support building-based initiatives such as classroom modernization and building improvements.</i></p> <p><i>Continue partnership with the Farm to School program. Flex Acre - 9 foot by 9 foot units.</i></p>

