



Employer Name: \_\_\_\_\_ Group Number: \_\_\_\_\_

Submit your completed form and supporting documentation to your Human Resources Department.

Employer: Complete Prior to Submitting to HPI
Active COBRA Department/Division/Location (if applicable):
New Employee Open Enrollment Terminate from Plan
Remove Dependent(s) Only Add Dependent Coverage Change of Status
Effective Date: Hire Date: Change Effective Date: Termination Date:
Reason for change:

Employee Information

Last Name: First Name: MI: SS#: Date of Birth:
Mailing Address: City: ST: ZIP Code:
Gender: Marital Status: Email Address: Phone:

Coverage Election

Medical Plan Option (if applicable):

- Employee Only
Employee + Spouse/Partner
Employee + Ex Spouse
Employee + Family
Employee + Child(ren)

Add or Drop Dependents

Table with 8 columns: Last Name, First Name, MI, Gender, Date of Birth, Relationship to Employee, Dependent SS Number (REQUIRED), Add/Drop. Rows 1-4.

Are you or any of your dependents covered by another medical plan? Yes No If yes, select who: Self Spouse Child(ren) Ex-Spouse

(if YES): Medical Policy# and Insurance Co.: \_\_\_\_\_ Policyholder's Name: \_\_\_\_\_

Address of Policyholder's Employer: \_\_\_\_\_

YES: Electing Coverage

By signing below, I am attesting that I wish to elect coverage under my employer's benefit plan for the coverage indicated above. I understand that my enrollment will be subject to the terms of the Plan. I authorize any required deductions from my earnings. I authorize the release of medical records to Health Plans, Inc. or its representatives; a photocopy shall be as valid as the original. I certify that the above information is accurate and complete and I am actively working the minimum number of hours required for coverage. I may not revoke my election unless I have a "qualifying event," such as a change in my legal marriage status, employment status or change in the number of my dependents. I may not revoke my election unless I have a "qualifying event," such as a change in my legal marriage status, employment status or change in the number of my dependents.

Employee Signature: \_\_\_\_\_

NO: Waiving Coverage

If you are declining enrollment in the Plan for yourself and/or your dependents (including your spouse) because you and/or your dependents are covered under other health insurance coverage, you may be able to enroll yourself or your dependents in this Plan in the future, provided that you request enrollment within 30 days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your dependents, provided that you request enrollment within 30 days after the marriage, birth, adoption or placement for adoption.

Employee Signature: \_\_\_\_\_