

CARVER PUBLIC SCHOOLS



The Diversity, Equity and Inclusion Working Group engages all stakeholders of the Carver Public Schools to design and implement strategies that value diversity and ensure equity. The group will do this through courageous conversations and actions which support a culturally inclusive community in a changing global society.

Objectives

Create immersive experiences that provide opportunities for a mutual understanding of what it means to live together in a culturally diverse community.

 Provide students with a "lived experience" or simulation in diversity, equity and inclusion.

Initiatives

 Host a community multicultural night at the elementary school.

Foster a sense of belonging in which all members of the school community feel safe, accepted, and valued.

- Select a book narrating the themes of diversity, equity and inclusion for a "one book, one school" project at the middle high school and elementary school.
- o Host a book reading/discussion of "We Got This" by Cornelius Minor.
- Develop an E.L. tab on the website.

Diversify faculty, staff, and students through recruitment, retention and promotion.

- Apply for the Teacher Diversification Grant.
- Create and publicize resources on diversity, equity and inclusion to support community growth and learning at home.
- Participate in the Teacher Diversification Professional Learning Community sponsored by the Department of Elementary and Secondary Education.