

**Carver Middle High School**  
**Cultivating Empowered Learning & Responsible Citizenship**  
**School Improvement Plan**  
**2023-2024**

Thank you to the following School Improvement Council members for their collaborative efforts in creating this document:

Christine Cabral (Principal)  
Maria Calvo (Spanish Teacher)  
Adam Holmes (parent)  
Sydney Sheehan (12th Grade Student)  
Tara Stone (parent)  
Mary Willett (Special Education Teacher)  
Dylan Young (11th Grade Student)

**Vision Statement**

The Carver School community is dedicated to continuous improvement and will collaborate to promote high standards to ensure all students become empowered learners and responsible citizens through a comprehensive curriculum that inspires students to learn and think creatively in a safe, supportive, and inclusive environment.

**Core Values**

**We Believe:**

- All students can be successful.
- Learning is ongoing and lifelong.
- Decisions should be made in the best interests of students.
- Everyone should be treated with dignity and respect.
- School, home, and community partnerships are vital for continuous learning and growth.

### **Theory of Action**

If the environment is safe, supportive and inclusive, the community is engaged, teachers are inspired, and leadership is effective and the system is sustained then students will be empowered to reach their full potential.

### **Strategic Objectives**

<b>Support Safe Schools</b>	<b>Engage the Community</b>	<b>Enhance Teaching and Learning</b>	<b>Leverage Leadership, Policy and Funding</b>
<i>To sustain a safe, supportive, inclusive learning environment and ensure that we are addressing the physical, social, emotional and behavioral needs of all students to maximize students' capacity to achieve.</i>	<i>To foster relationships with the community so that parents and community members are engaged partners in the educational process.</i>	<i>To sustain a system-wide environment wherein exceptional instruction and student achievement are the core of our work, and realized through collaborative action.</i>	<i>To strategically support the school community, with mindful leadership and sustainable funding, to ensure the highest level of student achievement through well-managed resources.</i>

## Strategic Priorities

Support Safe Schools	Engage the Community	Enhance Teaching and Learning	Leverage Leadership, Policy and Funding
<p><i>Continue the implementation of the new building schedule and refine the logistics of WIN! Block to enhance student's academic and social-emotional development by strengthening relationships between students and adults.</i></p> <p><i>Maintain and create additional Student Advisory Councils to increase students' voice on building/community based issues.</i></p> <p><i>Continue yearly implementation of updated ALICE based protocols and drills for students, staff, and local officials.</i></p> <p><i>Provide informational assemblies and resources for students and families around the topics of social media, bullying and inclusion.</i></p> <p><i>Explore new strategies to enhance the use of Restorative Justice Practices and Positive Behavior Interventions and Supports for students.</i></p> <p><i>Host orientation days in August for 6th and 9th grade students to support them in the transition to middle or high school.</i></p>	<p><i>Ensure Vision of the Graduate is visible in the building and communicated to all key stakeholder groups.</i></p> <p><i>Expand partnerships with local businesses and organizations to support school-wide initiatives.</i></p> <p><i>Continue to develop and promote the CMHS Parent Teacher Organization (PTO), to include students and parents of all grade levels and create annual fundraisers.</i></p> <p><i>Continue to promote Carver Pathways Programs and Project Based Learning through district wide student/community showcases and events.</i></p> <p><i>Align the senior internship program with pathways programs to provide meaningful and enriching student experiences.</i></p>	<p><i>Embed Vision of the Graduate in written curriculum, determine measurement of student progress toward developing qualities, and update curriculum library.</i></p> <p><i>Examine current grading policies to ensure consistency and equity as aligned with Vision of the Graduate.</i></p> <p><i>Promote Pathways Program by implementing term-based 8th grade Exploratory courses.</i></p> <p><i>Incorporate new interactive learning spaces (Greenhouse and TV Studio) into our curriculum.</i></p> <p><i>Continue to implement Inclusive Educational Practices (SEL, UDL, PBL) and provide strategies to support all students.</i></p> <p><i>Continue to expand Pathways courses: Sustainable Agriculture, MET Capstone, PLTW</i></p> <p><i>Provide dual enrollment opportunities for college bound students through a partnership with Massasoit Community College.</i></p>	<p><i>Continue to collaborate with the district to apply for programmatic funding (grants) to expand and develop pathways opportunities.</i></p> <p><i>Continue collaboration with COFO to implement the five year facility plan to support building based initiatives such as classroom modernization and building improvements.</i></p> <p><i>Continue partnership with the Farm to School program.</i></p> <p><i>Renovate the Culinary Kitchen using American Rescue Plan Act (ARPA) Funds.</i></p>

