Stephanie Clougherty, Chair Jennifer Pratt, Vice Chair Kelley Niemi, Secretary Katie Sullivan Colleen Zaniewski



Telephone: 508-866-6160 **Fax:** 508-866-2920 www.carver.org

Carver School Committee

3 Carver Square Boulevard, Carver, Massachusetts 02330-1200 ph: (508) 866-6160 fx: (508) 866-2920 www.carver.org

CARVER SCHOOL COMMITTEE ANTI-RACISM RESOLUTION

WHEREAS, as schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of each school to ensure we create a welcoming community for ALL students; and

WHEREAS, it is the responsibility that every district provide to all district staff, including School Committee members annual professional development on diversity, equity and inclusion; and

WHEREAS, every district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS, every district will examine their policies for institutional and systemic racialized practices and implement change with sustainable policies that are evidence based; and

WHEREAS, every district will incorporate into their curriculum the history of racial oppression and works by black authors and works from diverse perspectives; and

WHEREAS, we as school district leaders can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions;

RESOLVED: that the Carver Public School District must guarantee that racist practices are eradicated, and diversity, equity and inclusion is embedded and practiced for our students, families, faculty and staff.