VISION STATEMENT

The Carver School community is dedicated to continuous improvement and will collaborate to promote high standards to ensure all students become empowered learners and responsible citizens through a comprehensive curriculum that inspires students to learn and think creatively in a safe, supportive, and inclusive environment.

CORE VALUES

- ♦ All students can be successful
- ♦ Learning is ongoing and lifelong
- ♦ Decisions should be made in the best interest of students
- ♦ Everyone should be treated with dignity and respect
- ◆ School, home, and community partnerships are vital for continuous learning and growth.

OBJECTIVES

Support Safe Schools:

To sustain a safe, supportive, inclusive learning environment and ensure that we are addressing the physical, social, emotional and behavioral needs of all students to maximize students' capacity to achieve.

INITIATIVES

- Use and implement PBIS Model throughout the district to increase expected behaviors and sense of community.
- Continue to increase Social/Emotional Learning competencies among students.
- Fully implement ALICE procedures.
- Implement action plan for Safe and Supportive Schools initiatives.
- Explore/pilot crusader hour concept.
- Develop culturally responsive communication and practices

Engage the Community:

To foster relationships with the community so that parents and community members are engaged partners in the educational process.

- Develop focused outreach and community partnerships.
- Increase home support by strengthening parent/teacher relationships.
- Develop a marketing plan to celebrate the work of the Carver Public Schools.
- Develop and annualize events that encourage school pride among students, faculty, and families.
- Continue the development and implementation of substance abuse and mental health programs.

Enhance Teaching & Learning:

To sustain a system-wide environment wherein exceptional instruction and student achievement are the core of our work, and realized through collaborative action.

- Provide professional learning in line with faculty & staff feedback and student need to include respecting differences; cultural, family, gender, abilities, etc.
- Create a consistent knowledge base and common language among teachers that is grounded in research.
- Increase the utilization of technology to promote deeper learning.
- Continue the development of college and career readiness programs for students.
- Collaborate and analyze student data to improve curriculum, assessment, and instruction.
- Increase vertical collaboration throughout the district.
- Continue to implement best practices that eliminate barriers to learning.

Leverage Leadership, Policy & Funding:

To strategically support the school community, with mindful leadership and sustainable funding, to ensure the highest level of student achievement through well managed resources.

- Encourage strategic use of data through thoughtful and flexible use of resources to continue the development and expansion of programs and opportunities for students.
- Access professional development fund allocation and the impact on teacher and student growth.
- Identify and select professional development based on school wide learning targets.
- Develop and maintain partnerships with local businesses and organizations to support school wide initiatives.
- Make fiscal decisions in the best interest of students

