

CARVER SCHOOL COMMITTEE  
**PROTOCOLS**

For the purpose of enhancing teamwork among members of the School Committee and between our School Committee and the Administration, we, the members of the Carver School Committee, do hereby commit ourselves to the following operating protocols:

1. The School Committee will represent the needs and interests of all children in the district.
2. The School Committee will help establish the vision, create policies and assure, accountability. The Superintendent will manage the schools and staff.
3. The School Committee will consider best practice, public input and financial impacts in their decision making.
4. The School Committee and the Superintendent will facilitate goal setting for the district.
5. The School Committee will work towards continuous improvement in teaching and learning by: clearly defining district goals, developing policies, and promoting achievement of all students.
6. The School Committee will conduct its business through a set agenda. Emerging items will be addressed in subsequent meetings through agenda items.
7. The School Committee will channel requests for information through the Superintendent and the School Committee Chair rather than directly to staff. The Superintendent will ensure that each member has equal access to information.
8. School Committee members will work together to clarify and restate discussions in order to strive for full understanding.
9. School Committee Members will recognize the single official voice of the board.
10. The School Committee will base our decisions on facts, vote our convictions, avoid bias, and uphold and support decisions of the majority of the Committee once a decision is made.
11. The School Committee will maintain trust and mutual respect between and among Committee members, the Superintendent, and the administration by treating everyone with dignity and respect, even in times of disagreement.
12. The School Committee recognizes the importance of working collaboratively with town officials to improve our school.